



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

ANGUS S. KING, JR.
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R040326 ISSUED TO:)

THERESA A. GORDON)

To practice registered professional)
nursing in the State of Maine)

**ORDER TERMINATING
PROBATION**

WHEREAS, on February 14, 2001, License No. R040326 issued to Theresa A. Gordon was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on October 3, 2002, the Board of Nursing duly considered all evidence presented to it concerning Theresa A. Gordon's compliance with the conditions of said probation; and

WHEREAS, the Board found that Theresa A. Gordon has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on March 29, 2001 is hereby terminated.

DATED this 4th day of October 2002.

MAINE STATE BOARD OF NURSING

BY: Myra Broadway
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



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 EXECUTIVE DIRECTOR

IN RE: **THERESA A. GORDON, R.N.**) **CONSENT AGREEMENT**
 of Falmouth, Maine) **FOR PROBATION WITH**
 License #R040326) **CONDITIONS**

INTRODUCTION

This document is a Consent Agreement regarding Theresa A. Gordon's license to practice professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1)(4), 10 M.R.S.A. § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(B). The parties to this Consent Agreement are Theresa A. Gordon ("Licensee"), Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. The parties reached this Agreement following an informal conference held on February 14, 2001 on the basis of information submitted by The Acadia Hospital in a provider report dated October 19, 1999 and December 8, 1999.

FACTS

1. Theresa A. Gordon has been a registered professional nurse for 5 years and licensed by the Board to practice in Maine since 1996.
2. Theresa A. Gordon engaged in conduct that evidences a lack of knowledge and inability to apply principles and skills to carry out the practice for which she is licensed. Specifically, Ms. Gordon demonstrated incompetence in the safe practice of medication administration to children. In one incident involving a medication error there is documented harm to a pediatric patient.
3. The parties to this Consent Agreement have agreed to place Ms. Gordon's registered professional nursing license on probationary status with conditions for a period of one year.

AGREEMENT

4. Theresa A. Gordon's conduct constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(E)(1) and (2)(H) and Nursing Board Rule Chapter 4(1)(A)(5)(a).
5. Theresa A. Gordon's license to practice registered professional nursing is placed on a probationary status with conditions for a period of one year, to be effective only while she is employed in nursing practice. The conditions of probation are as follows:



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Theresa A. Gordon
Consent Agreement for Probation with Conditions
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- a. Theresa A. Gordon will notify any and all of her nursing employers of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. Gordon performs nursing services or holds herself out as a nurse such as through the designation "R.N."
 - b. Theresa A. Gordon will immediately notify the Board in writing of any employment in the field of nursing, including the place and position of employment and of any change in nursing employment.
 - c. Theresa A. Gordon will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer(s) addressing her competence in nursing practice, specifically in the administration of medication.
 - d. Theresa A. Gordon understands and agrees that her license will remain on probationary status and subject to the terms of this Agreement indefinitely beyond the one year probationary period, until and unless the Board, at Ms. Gordon's request, votes to terminate Ms. Gordon's probation. When considering whether to terminate probation, the Board will consider Ms. Gordon's compliance with the terms and conditions of this Consent Agreement.
6. The Board agrees to take no further disciplinary action upon these facts so long as Ms. Gordon fully complies with the terms and conditions of this Consent Agreement.
 7. Theresa A. Gordon understands and agrees that this document imposes discipline regarding her license to practice registered professional nursing in the State of Maine. Ms. Gordon understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
 8. Theresa A. Gordon affirms that she executes this Consent Agreement of her own free will.
 9. Modification of this Consent Agreement must in writing and signed by all the parties.
 10. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.

11. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, THERESA A. GORDON, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 3-28-01

Theresa Gordon
THERESA A. GORDON, R.N.

DATED: 3-28-01

Laurie Anne Miller
LAURIE ANNE MILLER, ESQ.
Attorney for Theresa A. Gordon, R.N.

FOR THE MAINE STATE
BOARD OF NURSING:

DATED: April 5, 2001

Myra Broadway
MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE DEPARTMENT OF
ATTORNEY GENERAL

DATED: 3/29/01

John H. Richards
JOHN H. RICHARDS
Assistant Attorney General